



Annex No. 2 to the OTM-R Policy

Template notice of competition for the position of academic teacher

Ref.: A0.1102.1.2026

Krakow, on 21<sup>st</sup> May 2026.

**Cracow University of Technology in Krakow  
ANNOUNCES A COMPETITION FOR THE POSITION OF  
ASSISTANT PROFESSOR (F/M)  
IN THE GROUP OF TEACHING STAFF  
in the DEPARTMENT OF SPATIAL PLANNING,  
URBAN AND RURAL DESIGN (A-5)  
at the FACULTY OF ARCHITECTURE**

**Proportion of work time:** full time

**Number of positions available (F/M):** 1

**Type of employment contract:** fixed term of 12 months

**Represented scientific discipline;** architecture and urban planning

**Organizational unit:** Department of Spatial Planning, Urban and Rural Design (A-5),  
at the Faculty of Architecture

**Researcher Profile:** R2

**1. Essential requirements:**

- architecture and urban planning doctoral degree;
- professional qualifications to design in the architectural specialty without restriction;
- a record of scientific achievements in the form of academic publications;
- teaching experience in the fields of urban planning, spatial planning, and landscape architecture;
- proficiency in MS Office software as well as graphic and specialized software: AutoCAD, Photoshop, and Teams;
- possession of pedagogical qualifications or completion of such training during the first year of employment;
- advanced proficiency in the English language;
- documented fluent in the Polish language (applicable to foreign nationals)

## **2. Additional requirements:**

- experience in teaching courses to students in English;
- basic proficiency in Italian and Russian;
- a minimum of 5 years of professional experience in architecture and urban planning as a designer;
- experience in organizing scientific conferences;
- aptitude for academic and teaching work;
- indicating Architecture and Urban Planning as the discipline of one's scientific research;
- professional experience in both independent work and teamwork gained through practices in the country and abroad

## **3. Scope of tasks performed/job description (responsibilities and entitlements):**

- conducting classes and student consultations in accordance with the CUT work regulations;
- active involvement in the research activities of the institution;
- attending academic and teaching seminars;
- active participation in the organizational work of the unit;
- performing other duties assigned by the immediate supervisor;
- participation in training courses proposed for professional development.

## **4. Description of working conditions, we offer, among other things,**

- remuneration for work:
  - fixed components of remuneration in the amount of:
    - ✓ base salary ranging from 7 100,00 PLN to 7 800,00 PLN
    - ✓ seniority allowance depending on length of service, i.e., from 3% to 20% of base salary
  - variable remuneration components specified in the CUT Employee Remuneration Regulations
- a friendly workplace at a university with an established reputation,
- cooperation with the scientific community represented by recognized scientists,
- academic support and the opportunity for skill enhancement and professional development,
- access to research infrastructure,
- additional days off (5-9 days per year) depending on the calendar,

- additional annual remuneration (so-called 13th salary),
- additional and optional group insurance and preferential medical care,
- subsidized recreation of employees and their children, the so-called "grusza" benefit,
- subsidies for sports and recreational activities (card, pass) and cultural and educational activities
- subsidies for childcare (nursery, kindergarten or children's club),
- organizing day camps for employees' children,
- granting low-interest loans for housing purposes,
- access to the Employee Mutual Aid Fund

#### **5. Career development prospects:**

- development of teaching activities involving the delivery of courses in urban planning, spatial planning, and rural planning within the Unit's educational program as well as through cooperation with external institutions;
- opportunities to expand teaching achievements through involvement in supervising student scientific associations and other forms of student activities;
- participation in international teaching and research exchange programs carried out by the Unit and the University, as well as the development of competencies related to these activities;
- development of individual research activities and participation in collaborative research projects conducted within the employing Unit and the University, including participation in research programs, obtaining grants, benefiting from the Unit's research achievements, and contributing to their further development;
- presentation of research results through scientific publications and conferences organized within the Unit and the University;
- development and establishment of a scientific record demonstrating the competencies of an independent academic researcher, along with prospects for advancement within the academic structure.

#### **6. Documents needed:**

- application addressed to the Rector of the Cracow University of Technology for employment as an assistant professor (F/M) in the group of teaching staff
- a detailed resume (including past employment history);
- photocopies of documents certifying education;
- photocopies of other documents confirming qualifications or acquired skills;
- certificate of completion of a pedagogical course;
- a certificate confirming proficiency in English at least at an advanced level, as well as confirmation of proficiency in other languages;
- in the case of foreign nationals, proof of proficiency in Polish at the required level;
- personal questionnaire (available for download from the CUT website).

Employment will take place after a competitive selection process **in accordance with Chapter VI. Stages of the recruitment process, OTM-R policy** consisting of:

- analysis of the submitted documentation,
- conducting interviews (face-to-face or via instant messaging software),

The required documents should be submitted to the Administration Office of the Faculty of Architecture, 1 Podchorążych Street, 30-084 Kraków, Room 03 or 04, between 8:00 a.m. and 2:00 p.m.

The document folder should include the following note: *regarding the competition for the position of assistant professor (F/M), reference number A0.1102.1.2026* or send scanned copies to the following e-mail [a-0@pk.edu.pl](mailto:a-0@pk.edu.pl)

Documents must be submitted **by 22.06.2026 (by 2:00 p.m.)**.

**The application must include the candidate's e-mail address for contact purposes regarding the recruitment process.**

Announcement of the recruitment process outcome: **by 25.09.2026**

The competition proceedings are conducted in accordance with the rules set forth in the OTM-R Policy: [OTM-R Policy](#)

Please be advised that the following apply at Cracow University of Technology:

- Procedure for receiving reports and taking follow-up action at Cracow University of Technology, adopted on the basis of the Act of June 14, 2024, on the protection of whistleblowers.
- CUT employee remuneration regulations

Cracow University of Technology reserves the right to contact candidates (F/M) whose applications meet the necessary requirements and have been rated highest by the Selection Committee. Information on the results of the competition will be published on the CUT's Public Information Bulletin website and the Ministry of Science and Higher Education website.

The submitted documents may be collected from the Administration Office of the Faculty of Architecture, 1 Podchorążych Street, 30-084 Kraków, Room 03 or 04, between 8:00 a.m. and 2:00 p.m. on 12-16 October 2026. Documents not collected within this period will be destroyed.

Cracow University of Technology reserves the right to cancel the competition without stating reasons.

The result of the competition is not tantamount to the employment of the candidate (F/M), but is only a recommendation to the Rector. The final employment decision rests with the Rector.



## **Information concerning the processing of personal data**

The administrator of your personal data is Cracow University of Technology with its registered office in Krakow, at 24 Warszawska Street, 31-155 Kraków, represented by the Rector of Cracow University of Technology.

Your data will be processed by us solely for the purpose of the current recruitment process, and if you give your consent on your own initiative, also in future recruitment processes. Please note that you may withdraw any consent at any time, but the withdrawal of consent does not affect the lawfulness of processing carried out prior to its withdrawal.

In connection with data processing, you have the right to access your data, request its rectification, deletion, or restriction of processing, object to its processing, transfer data, and lodge a complaint with the President of the Office for Personal Data Protection.

For more information on how we process your personal data and what rights you have under the GDPR in connection with the recruitment process, please see the [Personal Data Protection](#) tab in the section: [Job Applicants](#)