



Appendix 2 to the OTM-R Policy

Template notice of competition for the position of academic teacher

Ref. No.: A0.1102.4.2026

Krakow, June 30, 2026

**Cracow University of Technology
ANNOUNCES A COMPETITION FOR THE POSITION OF
ASSISTANT PROFESSOR (F/M)
IN THE GROUP OF RESEARCH AND TEACHING STAFF
AT THE DEPARTMENT OF WORKPLACE, SPORTS
AND SERVICES ARCHITECTURE (A-2)
AT THE FACULTY OF ARCHITECTURE**

Proportion of work time: full-time

Number of positions available: 1

Type of employment contract: for a fixed term of 12 months

Scientific discipline represented: architecture and urban sciences

Organizational unit: Department of Workplace, Sports and Services Architecture (A-2),
Faculty of Architecture

Researcher Profile: R2

1. Essential requirements:

- holding a doctoral degree in the scientific discipline of architecture and urban sciences,
- a track record of scholarly work, including at least 3 peer-reviewed publications,
- having a significant professional track record or professional experience,
- holding professional qualifications to perform independent functions in the construction industry in the field of architecture,
- having completed a pedagogical training or a commitment to complete it within the first year of employment
- demonstrated proficiency in English,
- demonstrated proficiency in Polish sufficient to teach classes (applies to foreign nationals).
- proficiency in MS Office, as well as graphic design and specialized software such as AutoCAD, ArchiCAD, Revit, Photoshop, and similar programs.



2. Additional requirements:

- experience in teaching in the field of architecture,
- experience in designing public buildings,
- communication skills and the ability to work in a team,
- experience in working with external stakeholders
(institutions, non-university organizations),

3. Scope of tasks performed/job description (responsibilities and entitlements):

- actively conducting scientific research and participating in the commercialization of research results,
- disseminating the results of scientific research, in particular through the publication of scientific articles and active participation in scientific conferences,
- participation in academic and teaching seminars,
- preparing grant proposals and applying for budgetary and non-budgetary funds for scientific research,
- conducting classes (fulfilling the teaching load) and providing office hours for students in accordance with the provisions of the CUT Work Regulations,
- supervising students' theses and reviewing them,
- active participation in the unit's teaching and organizational activities,
- participation in the proposed professional development training sessions,
- other tasks assigned by the supervisor.

4. Description of working conditions, we offer, among other things,

- remuneration for work:
 - fixed components of remuneration in the amount of:
 - ✓ base salary ranging from 7 100 PLN to 7 800 PLN
 - ✓ seniority allowance depending on length of service, i.e., from 3% to 20% of base salary
 - variable remuneration components specified in the CUT Employee Remuneration Regulations
- a friendly workplace at a university with an established reputation,
- cooperation with the scientific community represented by recognized scientists,



- academic support and the opportunity for skill enhancement and professional development,
- access to research infrastructure,
- additional days off (5-9 days per year) depending on the calendar,
- additional annual remuneration (so-called 13th salary),
- additional and optional group insurance and preferential medical care,
- subsidized recreation of employees and their children, the so-called "grusza" benefit,
- subsidies for sports and recreational activities (card, pass) and cultural and educational activities,
- subsidies for childcare (nursery, kindergarten or children's club),
- organizing day camps for employees' children,
- granting low-interest loans for housing purposes,
- access to the Employee Mutual Aid Fund

5. Career development prospects:

The Faculty of Architecture supports academic advancement - the opportunity to earn an advanced degree and an academic title.

6. Required documentation:

- application to the Rector of the Cracow University of Technology for employment as an assistant professor (F/M) in the group of research and teaching staff
- a detailed resume (including past employment history),
- a list of achievements and other documents that may affect employment,
- photocopies of documents certifying education,
- photocopies of other documents confirming qualifications or acquired skills, including language skills,
- personal questionnaire (available for download from the CUT website – Work at CUT tab)
- a certificate of completion of a teacher training course or a commitment to complete it within the first year of employment,



Employment will take place after a competitive selection process **in accordance with Chapter VI. Stages of the recruitment process, OTM-R policy** consisting of:

- analysis of the submitted documentation,
- conducting interviews (face-to-face or via instant messaging software),

Required documents must be submitted to the Administration Office of the Faculty of Architecture, at 1 Podchorążych Street, 30-084 Kraków, room 03 or 04 between 8.00 a.m. and 3.00 p.m.

The document folder should include the following note: *Regarding the competition for the position of assistant professor (F/M) in the research and teaching staff group*, reference number A0.1102.4.2026, or should be sent as scans to the email address: a-0@pk.edu.pl

Documents must be submitted by **July 31, 2026**. The application must include the candidate's e-mail address for contact purposes regarding the recruitment process.

Announcement of the recruitment process outcome: by **September 30, 2026**

The competition proceedings are conducted in accordance with the rules set forth in the OTM-R Policy: [OTM-R Policy](#)

Please be advised that the following apply at the Cracow University of Technology:

- Procedure for receiving reports and taking follow-up action at PK Krakow University of Technology, adopted on the basis of the Act of June 14, 2024, on the protection of whistleblowers.
- CUT employee remuneration regulations

Cracow University of Technology reserves the right to contact candidates (F/M) whose applications meet the necessary requirements and have been rated highest by the Selection Committee. Information on the results of the competition will be published on the CUT's Public Information Bulletin website and the Ministry of Science and Higher Education website.



The submitted documents can be collected from the Administration Office of the Faculty of Architecture, 1 Podchorążych Street, 30-084 Kraków, Room 03 or 04, between 8:00 a.m. and 2:00 p.m. on 12-16 October 2026. Documents not collected within this period will be destroyed.

Cracow University of Technology reserves the right to cancel the competition without stating reasons.

The result of the competition is not tantamount to the employment of the candidate (F/M), but is only a recommendation to the Rector. The final employment decision rests with the Rector.

Information concerning the processing of personal data

The administrator of your personal data is Cracow University of Technology, with its registered office in Krakow, at 24 Warszawska Street, 31-155 Kraków, represented by the Rector of the PK Krakow University of Technology.

Your data will be processed by us solely for the purpose of the current recruitment process, and if you give your consent on your own initiative, also in future recruitment processes. Please note that you may withdraw any consent at any time, but the withdrawal of consent does not affect the lawfulness of processing carried out prior to its withdrawal.

In connection with data processing, you have the right to access your data, request its rectification, deletion, or restriction of processing, object to its processing, transfer data, and lodge a complaint with the President of the Office for Personal Data Protection.

For more information on how we process your personal data and what rights you have under the GDPR in connection with the recruitment process, please see the [Personal Data Protection](#) tab in the section: [Job Applicants](#).